

MASTER 2 - Mention "Management et Commerce International" Parcours Management International des Ressources Humaines

Managed by : Frédérique CHÉDOTELE

Semester 3

Subjects	Duration		ECTS	Weight.	Exam Session 1		Exam Session 2	
	Lectures	Tutorials			Attended student	Excused student	Attended student	Excused student
TOEIC score or similar	A minimum of 785 TOEIC points is required to get the M2 MIRH degree							
UE1-1 : Communication & foreign languages		40	8	8,25				
1st language English or FLE (<i>mutualisation selon les effectifs avec le M2 MIM</i>)		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
2 nd language German (<i>mutualisation selon les effectifs avec le M2 MIM</i>)		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
2 nd language Spanish		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
2 nd language French as a Foreign Language		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
3 rd language (optionnal)		28		0,25	CC	Not authorised	same grade as CC	Not authorised
UE1-2 : Digital HR competencies	12	8	3	3				
Digital HRM and social networking EN	12	8	3	3	CC	written exam 1h	written exam 1h	written exam 1h
UE1-3 : International HRM practices	68		9	9				
Competency management and international mobility EN	20		3	3	Written exam 2h	Written exam 2h	Presentation (oral)	Presentation (oral)
Performance appraisal & career management EN	24		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30
International recruitment and training EN	24		3	3	Presentation	Presentation	Presentation	Presentation
UE1-4 : International RH strategic competencies	32		7	7				
International HR strategy & compensation policy EN	20		4	4	Written exam 2h	Written exam 2h	Oral presentation	Oral presentation
Strategic issues and best practices in HRM EN	12		3	3	Presentation	Presentation	Presentation	Presentation
UE1-5 : Cultural management	16	16	5	5				
New trends in management (<i>grouped with MIM</i>) EN	16		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30
International events (<i>grouped with MIM</i>) EN		16	2	2	Presentation	Presentation	Presentation	Presentation
UE1-8 : Professionalization	12	8	2	2				
Personal development EN (<i>grouped with MIM</i>)	12		2	2	Presentation	Presentation	Presentation	Presentation
Professional integration		4			Presence (val / non val)	Presence (val / non val)	Presence (val / non val)	Presence (val / non val)
Student commitment EN		4			Presence (val / non val)	Presence (val / non val)	Presence (val / non val)	Presence (val / non val)
Total Semestre 3	140	72	60	60				

Semester 4

UE1-1 : Communication & foreign languages		40	8	8,25				
1 st language English or FLE		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
2 nd language Spanish		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
2 nd language German (<i>mutualisation selon les effectifs avec le M2 MIM</i>)		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
2 nd language French as a Foreign Language		20	2	2	CC	written exam 1h	written exam 1h	written exam 1h
3 rd language (optionnal)		28		0,25	CC	Not authorised	same grade as CC	Not authorised
UE1-3 : HR auditing		12	2	2				
IM Day challenge & events (<i>grouped with MIM</i>) EN		12	2	2	Presentation	Presentation	Presentation	Presentation
UE2-1 : HR & transformation practices	36		5	5				
International professional project EN	20		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30
HR innovation management EN	16		2	2	CC	CC (report to handle)	written exam 1h30	written exam 1h30
UE1-3 : Corporate social responsibility	40		5	5				
Organizational behavior EN	16		2	2	CC	CC (report to handle)	Presentation	Presentation
Workplace quality of life & diversity management EN	24		3	3	CC	CC (report to handle)	written exam 1h30	written exam 1h30
UE1-5 : Cultural management	20		3	3				
Collective intelligence & project management (<i>grouped with MIM</i>) EN	20		3	3	Presentation	Presentation	Presentation	Presentation
UE2-3 : IHRM knowledge development	20		3	3				
Research methods and article write up workshop EN	20		3	3	Report + oral presentation	Report + oral presentation	Report + oral presentation	Report + oral presentation
UE2-8 : Professionalization		4	8	8				
Internship / research project EN			7	7	(Memoire + oral presentation) minimum of 10/20 is compulsory in order to pass.	(Memoire + oral presentation) minimum of 10/20 is compulsory in order to pass.	(Memoire + oral presentation) minimum of 10/20 is compulsory in order to pass.	(Memoire + oral presentation) minimum of 10/20 is compulsory in order to pass.
Student commitment EN		4	1	1	Presentation	Presentation	Presentation	Presentation
Total Semestre 4	116	56	60	60				
Total Master 2	256	128	resulting	512				